



2022-2024 Broward College Biennial Review of Drug and Alcohol Programs

Last updated: July 31, 2024

Introduction

The Drug-Free Schools and Communities Act requires that institutions of higher education have adopted and implemented a drug and alcohol prevention program as a condition of receiving funding under any federal program. Specifically, the law requires a biennial review by the institution of its programs to determine the effectiveness of its efforts. The material included in this document is designed to fulfill the requirement for a biennial review (2022-2023, 2023-2024 academic years) of drug and alcohol policies, prevention programs and associated discipline and law enforcement practices implemented by Broward College. Additionally, the review provides information as to the number of drug and alcohol-related violations and fatalities that occur on campus or as a part of the institution's activities and are reported to campus officials as well as the number and type of institutional sanctions imposed as a result of the violations and fatalities.

Annual notice is distributed to all students and staff via Broward College email.

Policies

In accordance with Broward College Substance Abuse Policy and Procedure [6Hx2-5.18](#), Broward College students may not be impaired by alcohol or drugs or in possession of illegal drugs or alcohol while on College property or while participating in College sanctioned activity. Students whose behavior is impaired by legal drugs are also subject to this policy.

As specified in the program guidelines for certain programs at the College, students and applicants to the College may be subject to a drug screening prior to, or if circumstances warrant, during the time of their enrollment at the College.

Students found in violation of this policy are subject to discipline in accordance with Broward College Policy [6Hx2-5.02](#) – Student Code of Conduct, up to and including expulsion from the College. The College retains the right to dismiss a student from the College or from a specific program, in accordance with the program guidelines for that program.

In addition, Broward College faculty and staff need to abide by the Drug Free Workplace Policy and Procedure [6Hx2-3.05](#). As a condition of employment, employees shall:

1. Refrain from the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace.

2. The use of any legally obtained drug, including alcohol, to the point of intoxication or influence adversely affecting the employee's job performance, is prohibited.
3. No employee shall report to work or be on duty when his or her judgment or physical condition has been impaired by alcohol, medication, or other substances.
4. Notify the immediate supervisor and/or Talent and Culture of any criminal drug statute conviction no later than 5 days after such conviction.

Any employee who violates the Drug Free Workplace Policy and Procedure [6Hx2-3.05](#) is subject to discipline up to and including termination. The College may require an employee who violates this policy to successfully and satisfactorily complete a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local agency.

In addition to the policies and procedures, counseling, and programs, Broward College distributed

- Educate the campus on the importance of abstaining from drugs and alcohol and the dangers of the use and abuse of drugs and alcohol
- Ensure that all disciplinary actions taken in response to a violation of any drug and alcohol policy are administered fairly and consistently

Recommendations

After review of the College's alcohol and other drug policies and programs, the primary recommendations are as follows:

Continue to:

- Improve communication and coordination of campus alcohol and drug programs
- Provide a variety of student activities that offer students safe and alcohol-free alternatives
- Provide student activities focusing on drug and alcohol education
- Incorporate alcohol and drug policies and resource information into employee orientation and new student orientation programs
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